

# Woman Claims On-the-Job Anxieties Would Fade If Men Behaved Like Women

Chicago Daily News Service  
 CHICAGO — On-the-job anxieties would fade away if more men behaved like women, a pioneer of the Women's Liberation Movement said here today.  
 She's afraid, though, that women will act like men — and make the office an even

more ruthless place.  
 "Women are raised to be more flexible, more co-operative, more compassionate than men," said Aileen Hernandez former president for the National Organization for Women.  
 "They're trained to nurture, to care about others."

That's the kind of approach business and industry need today, according to Ms. Hernandez. But instead she expects women to get heart attacks and ulcers while they shape the patterns of men — become highly aggressive, competitive, worried about individual success.

"I have seen that happen with blacks adopting the white male's work habits," she said.  
 Ms. Hernandez, an industrial relations consultant in San Francisco, was a member of the equal employment opportunity commission in the Johnson administration.


She was one of several current worker unrest were offered, from employees who get raises to the "changing work ethic" and whether it's going to sink or save American industry. The meeting is sponsored by the Urban Research Corporation.

Dozens of solutions to the

ally and chat with the mail clerk or whoever happens to be there.  
 "Communications should move from the bottom to the top — not only from the top down," Myers said.  
 A food company executive who is re-organizing a number of his firm's plants to

give workers more responsibility warned against "over-management."  
 "Absenteeism is so low it's not even a problem," Aileen Hernandez believes that women are well suited to being bosses in such a plant, because "they adjust better than men."


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